



SCHOOL STRATEGIC PLAN

(OBJECTIVE 1) High Academic Achievement for all Students

(STRATEGY 1) Continuous Curriculum Improvement

	Timeline	Responsibility	Progress Report
(Action Step 1) Complete assessment of Math curriculum and resources.	When? May 2015	Who? Principal, Staff	<i>When and what happened?</i>
(Action Step 2) Develop Reading curriculum and resources. Implement revised Math curriculum and resources. Assess Science curriculum and resources.	May 2016	Principal, Staff	
(Action Step 3) Development Math curriculum and resources. Implement Science curriculum and resources. Assess Language Arts curriculum and resources	May 2017	Principal, Staff	
(Action Step 4) Pursue and develop collaboration with diocesan schools in developing curriculum	May 2017	Principal, Staff	

(STRATEGY 2) Establish and Recognize High Standards

	Timeline	Responsibility	Progress Report
(Action Step 1) Complete review and revision of written Math Curriculum Standards.	When? May 2015	Who? Principal, Staff	<i>When and what happened?</i>
(Action Step 2) Review and revision of written Science Curriculum Standards.	May 2016	Principal, Staff	
(Action Step 3) Develop a plan to involve students in setting and attaining learning goals.	January 2017	Principal, Staff	

(STRATEGY 3) Provide Quality, Relevant Professional Development

	Timeline	Responsibility	Progress Report
(Action Step 1) Develop and implement a plan for staff training in curriculum and effective instructional strategies	When? January 2017	Who? Principal, Staff	<i>When and what happened?</i>
(Action Step 2) Develop and implement a plan for staff training using relevant data to guide instruction	January 2017	Principal, Staff	

(Action Step 3) Continue to facilitate professional learning communities and opportunities with diocesan schools	August 2017	Principal, Staff	
(STRATEGY 4) Attract and Retain Highly Qualified and Dedicated Teaching Staff			
	Timeline	Responsibility	Progress Report
(Action Step 1) Develop a plan for offering regular student teaching opportunities with local universities	When? June 2016	Who? Principal, EAC	<i>When and what happened?</i>
(Action Step 2) Develop and implement a plan for clearly defined compensation structure	March 2017	Principal, Pastor, Admin Council	

MNSAA SCHOOL STRATEGIC PLAN

(OBJECTIVE 2) Integrated Technology to Enhance Collaborate and Individual Student Learning			
(STRATEGY 1) Integration of classroom technology into all classrooms and subject areas			
	Timeline	Responsibility	Progress Report
(Action Step 1) Provide staff with training to fully utilize the capabilities of our educational technology	When? August 2017	Who? Principal, Staff	<i>When and what happened?</i>
(Action Step 2) Develop and implement a plan for student tablet use in classrooms	September 2017	Principal, EAC Teaching Staff, IT Committee	
(Action Step 3) Develop and implement a plan to model and teach using digital and social tools effectively and responsibly.	June 2017	Principal, Teaching Staff	
(STRATEGY 2) Maintain a computer network and software upgrades that meet the needs of all users			
	Timeline	Responsibility	Progress Report
(Action Step 1) Pursue feasibility of hiring IT personnel	When? August 2016	Who? Principal, EAC, Admin Council	<i>When and what happened?</i>
(Action Step 2) Develop and implement a plan to improve wireless internet access throughout the building	August 2017	Principal, Office personnel, Admin Council	



SCHOOL STRATEGIC PLAN

(OBJECTIVE 3) To Be Fiscally Responsible

(STRATEGY 1) Sustain Enrollment and Operational Vitality

	Timeline	Responsibility	Progress Report
(Action Step 1) Expand development efforts to focus on marketing, major donors, planned giving, and business partnerships	When? June 2018	Who? Principal, Pastor, EAC, Admin Council	<i>When and what happened?</i>
(Action Step 2) Strengthen partnerships with parish, area faith community, local community and greater community	June 2018	Principal, Pastor, EAC, Development Committee	
(Action Step 3) Develop a plan for regular reporting of the school's successes	June 2016	Principal, Pastor, EAC, Dev. Committee	

(STRATEGY 2) Maintain Affordable Tuition

	Timeline	Responsibility	Progress Report
(Action Step 1) Expand partnerships with other Catholic schools to share resources	When? June 2018	Who? Principal, Teaching Staff,	<i>When and what happened?</i>
(Action Step 2) Develop and implement a plan for a clearly defined tuition increases	March 2017	Principal, Pastor, Admin Council, EAC	
(Action Step 3) Develop partnerships with parishes outside the Area Faith Community and non-Catholic communities to help promote and advance development initiatives	March 2018	Principal, EAC	

(STRATEGY 3) Budget

	Timeline	Responsibility	Progress Report
(Action Step 1) Develop and adhere to a specific plan for setting and maintaining school finances	When? January 2017	Who? Principal, Pastor, Admin Council, Office Personnel	<i>When and what happened?</i>
(Action Step 2) Develop a more specific timeline for planned and future expenditures	January 2017	Principal, Pastor, Admin Council,	

		Building Committee	
(Action Step 3) Improve transparency of financial records	January 2016	Principal, Pastor, Admin Council, Office Personnel	

MNSM SCHOOL STRATEGIC PLAN

(OBJECTIVE 4) High Quality Facilities

(STRATEGY 1) Ensure Long-term Adequacy of Facilities

	Timeline	Responsibility	Progress Report
(Action Step 1) Develop and implement a plan for refurbishing, maintaining and replacing existing facilities	When? August 2016	Who? Principal, Pastor, EAC, Admin Council, Building Committee	<i>When and what happened?</i>
(Action Step 2) Develop and implement a plan for cleaning, organizing and managing facilities and inventory	December 2016	Principal, Staff, Custodian	

(STRATEGY 2) Improve Building Accessibility

	Timeline	Responsibility	Progress Report
(Action Step 1) Pursue options for improving accessibility to the gymnasium	When? June 2018	Who? Principal, Pastor, Building Committee	<i>When and what happened?</i>
(Action Step 2) Pursue options for improving accessibility to upper and lower levels	September 2020	Principal, Pastor, Building Committee	

(STRATEGY 3) Provide a Safe Environment for Children to Succeed

	Timeline	Responsibility	Progress Report
(Action Step 1) Develop and implement a plan for staffing school/parish office in absence of secretary	When? September 2016	Who? Principal, Office staff	<i>When and what happened?</i>
(Action Step 2) Enforce VIRTUS Safe Environment compliance of all employees and volunteers	September 2016	Office Personnel	

		Secretary	
(Action Step 3) Pursue options for installing an intercom system throughout the building	January 2017	Principal, Pastor, Building Committee	



SCHOOL STRATEGIC PLAN

(OBJECTIVE 5) Effective and Engaging Communication

(STRATEGY 1) Build High Quality Communication with Internal Stakeholders

	Timeline	Responsibility	Progress Report
(Action Step 1) Develop and implement a plan for daily communication between office staff and classroom teachers	When? September 2016	Who? Principal, All Staff	<i>When and what happened?</i>

(STRATEGY 2) Build High Quality Communication with External Stakeholders

	Timeline	Responsibility	Progress Report
(Action Step 1) Continue to expand use of electronic and social media to communicate to stakeholders	When? June 2020	Who? All Staff, Development Committee	<i>When and what happened?</i>
(Action Step 2) Promote transparency and openness	June 2020	All Staff, Admin Council, EAC	



SCHOOL STRATEGIC PLAN

(OBJECTIVE 6) Lifelong Faith Formation of Students and All

(STRATEGY 1) Continuous Curriculum Improvement

	Timeline	Responsibility	Progress Report
(Action Step 1) Implement the plan for reviewing curriculum on established review cycle, establishing course out-comes in all subjects	When? September 2018	Who? Principal, Pastor, Teaching Staff	<i>When and what happened?</i>

(Action Step 2) Develop and implement a plan for early childhood faith formation	September 2017	Principal, Pastor, EAC, Religious Ed Dept.	
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(STRATEGY 2) Provide Quality Faith Formation for Educators and Parents

	Timeline	Responsibility	Progress Report
(Action Step 1) Assess parents' needs	When? September 2017	Who? Principal, Pastor, Religious Ed. Dept.	<i>When and what happened?</i>
(Action Step 2) Develop and implement a plan for Catechesis for educators	September 2017	All Staff	
(Action Step 3) Provide opportunities for Catechesis for parents	September 2017	All Staff	